



IATSE Local 119  
P.O. Box 4878  
Walnut Creek, CA 94596

# Withholding Authorization

FOR USE BY ALL SIGNATORY EMPLOYERS

\_\_\_\_\_  
Print Name: Last then First

\_\_\_\_\_  
Complete Social Security

\_\_\_\_\_  
Date

*Effective immediately, the undersigned assigns to Local 119 of the International Alliance of Theatrical Stage Employees, and its successors and assigns (collectively, "Local 119"), three and one-half percent (3.5%) of all wages earned and to be earned by the undersigned as an employee, and authorizes and directs undersigned's employer to deduct such three and one-half percent (3.5%) from the undersigned's wages and to remit the same to the union. This assignment shall be irrevocable for the period of either one (1) year from the date of signing below or until termination of the applicable collective bargaining agreements, whichever is sooner, and shall automatically be renewed, with the same irrevocably for successive like periods, unless terminated by the undersigned in writing not more than twenty (20) nor less than ten (10) days prior to the expiration of such period. This authorization will renew automatically from year to year even if I have resigned from membership in the Union. Further, Local 119 is authorized to deposit this authorization with my current employer(s) and with any other employer(s) under contract with the IATSE in the event I change employers or obtain additional employment. This authorization will remain effective if my employment with any such employer is terminated and I am later re-employed by the same employer.*

*In signing this Withholding Authorization, I do so voluntarily, knowing that it is not a condition of employment and intending that the amounts deducted and remitted to Local 119 are to help defray the cost of operating the Union. Contributions, gifts, or dues paid to IATSE Local 119 are not tax-deductible.*

**SIGN HERE**

\_\_\_\_\_  
Signature

## Assessment Payment by Voluntary Withholding

The Union charges a 3.5% Assessment to all freelancers who choose to be on the Referral List.

This Assessment may be paid by having contracted employers withhold it from your paycheck or you may pay your Assessment directly to the Union.

***IATSE 119 requests that all Referral Freelancers sign a Withholding Authorization.*** This permits the Union to minimize expenses incurred in managing and administering the Hiring Process. To participate in voluntarily employer withholding, you must complete the Withholding Authorization form (above) and send it to the to the Local 119 office at the address indicated below. Once the Union office has received and posted a freelancer Withholding Authorization, all contracted employers will be notified.

## Self-Payment Option

Any freelancer that elects not to participate in employer withholding must pay the 3.5% Referral Fee directly to the Union. ***All referral fees are due within 45-days of work performed.*** The Union office will track employer payroll reports against all working freelancers that do not participate in voluntary employer withholding. It is the sole responsibility of the freelancer to calculate the 3.5% assessment and to send payment to the Local (see payment address below). The Union does not maintain an office and does not have a general telephone. Correspondence via email is preferred at [mail@bafaia119.com](mailto:mail@bafaia119.com). Many questions can be answered by visiting the IATSE119 website at [www.bafaia119.com](http://www.bafaia119.com).

Send forms, payments and general  
correspondence to:  
**IATSE Local 119**  
**P.O. Box 4878**  
**Walnut Creek, CA 94596**